

Celebrating the ADA: Americans with Disabilities Act

The Americans with Disabilities Act of 1990 or ADA (42 U.S.C. § 12101) is a civil rights law that prohibits discrimination based on disability. It affords similar protections against discrimination to Americans with disabilities as the Civil Rights Act of 1964, which made discrimination based on race, religion, sex, national origin, and other characteristics illegal, and later sexual orientation. In addition, unlike the Civil Rights Act, the ADA also requires covered employers to provide reasonable accommodations to employees with disabilities, and imposes accessibility requirements on public accommodations.

2023 CNY ADA Anniversary and Celebration.

Proclamation/flag raising event: Friday, July 7th, 2023 @10:00am, in front of the city hall.

This year's ADA Celebration march will take place in downtown Syracuse on Wednesday, July 26th, 2023 at 10:00am. The distance will be ½ mile and start at the Jerry Rescue memorial, Clinton Square. All are welcome to participate or cheer marchers on!

For more information please email Philip Prehn at <u>pprehn@ariseinc.org</u> or Beata Karpinska-Prehn at <u>bkarpinska@ariseinc.org</u>.



Syracuse, NY ADA celebration, 2018, inside the Atrium.



Agnes McCray, CNY ADA Committee Member & Advocate for Individuals with disabilities, accepts the procrolamation presented by Onondoga County Executive, J. Ryan McMahon II, and Mayor of Syracuse, Ben Walsh, proclaiming that the month of July is Disabilities awareness month.



A Brief History of the ADA





group of individuals led by 8-year-old Jennifer Keelan crawl up the steps of the U.S. Capitol in Washingtop, to draw support for a cay bill pending in the House that would extend civil rights to disabled persons.

Our Outreach and Partners:

Access CNY, ARC of Onondaga, ARISE, Aurora of CNY, David Clark Learning Center, Disabled in Action of Greater Syracuse, Exceptional Family Resources, H.O.M.E., Inc., Liberty Resources, Onondaga County/Syracuse Commission on Human Rights, Self-Advocacy Association of New York State, Whole Me, Inc., and EPI-NY.

The "Capitol Crawl."

On March 13, 1990, over 1,000 people marched from the White House to the U.S. Capitol to demand that Congress pass the Americans with Disabilities Act, or ADA. When they got there, about 60 of them cast aside their wheelchairs and other mobility aids and crawled up the Capitol steps.

The "Capitol Crawl," as it's known, was a physical demonstration of how inaccessible architecture impacts people with disabilities. It also highlighted the urgency behind the need to pass the ADA, which President George H.W. Bush signed into law on July 26, 1990.



In this photograph taken on July 26, 1990, President George H. W. Bush signs the Americans with the Disabilities Act during a ceremony in the Rose Garden. Sitting beside him from left to right are Evan Kemp, Chairman of the Equal Employment Opportunity Commission, and Justin Dart, Chairman of the President's Committee on Employment of People with Disabilities. Standing behind him from left to right are Reverend Harold Wilke and Swift Parrino, Chairperson, National Council on Disability.



David Clark Learning Center Band .

ADA www.ada.aov

Flyer created by ADA Committee member, Jeremy Mabee, H.O.M.E., Inc.